



FAST FACTS

THE ORGANISATIONS

Most ATOD organisations have fewer than 20 staff

THE MANAGERS

70% of managers have client contact or other duties which are in addition to their management role

THE WORKERS

51% of workers have fixed term employment

THE PAY

Almost half of the workers have access to above award wages

Percentages refer to percentages of those who responded to the relevant question.

For more information contact the ATDC by email at reception@atdc.org.au or by phone on 03 6231 5002.

The ATDC 2012 Workforce Survey of member organisations captured data from 209 individuals who work within 29 organisations within the sector. This fact sheet provides a summary of the data that describes these organisations and the staff that work for them.

- The majority of organisations have fewer than 20 staff
- The number of full time equivalent ATOD staff per organisation averages 4.6
- 12% of sector workers work in an organisation which provides only ATOD services
- 48% of workers work in an ATOD program in an organisation which provides multiple services
- Around a quarter of organisations utilise volunteers
- The most common staff roles are case manager, support worker, youth worker and outreach worker
- 72% of workers classified under the Social Community Home Care and Disability Services award are at levels 4-6
- 24% of workers have statewide responsibilities
- 31% of workers have some staff management responsibilities
- 70% of managers have client contact or other duties in addition to their management responsibilities
- 51% of workers have fixed term employment
- 46% of workers are employed in permanent positions
- 39% of workers are employed in part time positions
- 9% of workers came to their job directly from education
- 50% of workers came to their job from non-related industries or job roles
- Almost half of the workers have access to above award wages
- 92% of workers have access to fringe benefits tax exemption or salary packaging

Alcohol, Tobacco and other Drugs Council Tas Inc.

Street: Suite 1, Level 1, 175 Collins Street, Hobart TAS 7000
Postal: PO Box 4702, Bathurst Street Post Office, Hobart TAS 7000
Phone: 03 6231 5002
Fax: 03 6231 6099



Alcohol, Tobacco & other Drugs Council Tas Inc.

Street: Suite 1, Level 1, 175 Collins Street, Hobart TAS 7000
Postal: PO Box 4702, Bathurst Street Post Office, Hobart TAS 7000
Phone: 03 6231 5002
Fax: 03 6231 6099

www.atdc.org.au

The Alcohol, Tobacco and other Drugs Council Tas Inc. (ATDC) is the peak body representing the interests of community sector organisations that provide services to people with substance misuse issues in Tasmania.

The ATDC has a key role in advocating for adequate systemic support and funding for the delivery of evidence based alcohol, tobacco and other drug initiatives.

ATDC supports workforce development through training, policy and developmental projects with, and on behalf of, the sector.

The ATDC represents a broad range of service providers and individuals working in prevention, promotion, early intervention, treatment, research and harm reduction.

Organisations which participated in this survey were:

- Advocacy Tasmania
- Alcohol, Tobacco and other Drugs Council Tas Inc.
- Anglicare Tasmania Inc.
- Bethlehem House
- Circular Head Aboriginal Corporation
- Colony 47
- Community Connections Inc.
- Drug Education Network Inc.
- Glenorchy City Council
- Headspace/Cornerstone Youth Services
- Hobart City Council
- Hobart Clinic
- Holyoake Tasmania
- Karinya Young Women's Service
- Launceston City Mission
- Mission Australia
- OzHelp Foundation
- Pathways Tasmania (formerly Launch Youth Inc. & Live Free Tassie)
- Quit Tasmania
- Red Cross Tasmania
- Rural Alive and Well Inc.
- Salvation Army
- Tasmania Medicare Local (#34 Aboriginal Health Service)
- Tasmanian Aboriginal Centre Inc.
- Tasmanian Council on AIDS, Hepatitis & Related Diseases
- The Link Youth Health Service
- Wyndarra Centre
- Youth and Family Focus