

FAST FACTS

AGEING WORKFORCE

52% of the workforce are 45 or over and 20% are 55 or over

PREDOMINANTLY FEMALE WORKFORCE

67% of staff are female

POSITIVELY IMPACT PEOPLE'S LIVES

66% of workers are attracted to the sector by a wish to make a useful contribution to society or help disadvantaged people in society

ON THE MOVE

50% of staff intend remaining in their current role for up to 2 years

Percentages refer to percentages of those who responded to the relevant question.

For more information contact the ATDC by email at reception@atdc.org.au or by phone on 03 6231 5002.

The ATDC 2012 Workforce Survey of member organisations captured data from 209 individuals who work within 29 organisations within the sector. This fact sheet provides a summary of the data that describes the staff who responded to the survey.

- 67% of workers are female
- 53% of workers are 45 years of age or older and 20% are 55 years of age or older
- 8% of workers are Aboriginal or Aboriginal and Torres Strait Islander
- 12% of workers come from a culturally and linguistically diverse background
- 3% of workers identify as having a disability
- 50% of workers indicate they intend staying in their current role for up to 2 years
- 20% of workers want to increase their hours within the next 2 years and 26% want to decrease their hours over the next 5 years
- 30% want a change in job role with their current employer over the next 5 years and 30% want promotion within the next 5 years
- Managers average 7.4 years' experience in the ATOD field
- Workers average 4.3 years' experience in the ATOD field
- Managers have been with their current employer for an average of 5.3 years
- Workers have been with their current employer for an average of 3.8 years
- Managers average 3.8 years' experience as an ATOD manager
- 31% of all staff either have a second job or also undertake volunteer work
- 19% of staff with a second job would prefer more hours with a single employer
- 66% of workers were attracted to the sector by a wish to make a useful contribution to society or help disadvantaged people in society
- 29% of workers would leave their job for better pay
- 18% of staff are members of a professional organisation
- 30% of staff are members of an employee representative organisation or union

Alcohol, Tobacco and other Drugs Council of Tasmania Inc

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The Alcohol, Tobacco and other Drugs Council Tas Inc. (ATDC) is the peak body representing the interests of community sector organisations that provide services to people with substance misuse issues in Tasmania.

The ATDC has a key role in advocating for adequate systemic support and funding for the delivery of evidence based alcohol, tobacco and other drug initiatives.

ATDC supports workforce development through training, policy and developmental projects with, and on behalf of, the sector.

The ATDC represents a broad range of service providers and individuals working in prevention, promotion, early intervention, treatment, research and harm reduction.

Organisations which participated in this survey were:

- Advocacy Tasmania
- Alcohol, Tobacco and other Drugs Council Tas Inc.
- Anglicare Tasmania Inc.
- Bethlehem House
- Circular Head Aboriginal Corporation
- Colony 47
- Community Connections Inc.
- Drug Education Network Inc.
- Glenorchy City Council
- Headspace/Cornerstone Youth Services
- Hobart City Council
- Hobart Clinic
- Holyoake Tasmania
- Karinya Young Women's Service
- Launceston City Mission
- Mission Australia
- OzHelp Foundation
- Pathways Tasmania (formerly Launch Youth Inc. & Live Free Tassie)
- Quit Tasmania
- Red Cross Tasmania
- Rural Alive and Well Inc.
- Salvation Army
- Tasmania Medicare Local (#34 Aboriginal Health Service)
- Tasmanian Aboriginal Centre Inc.
- Tasmanian Council on AIDS, Hepatitis & Related Diseases
- The Link Youth Health Service
- Wyndarra Centre
- Youth and Family Focus