

FAST FACTS

A WELL QUALIFIED WORKFORCE

83% of the workforce are qualified at diploma, or higher, level

COMMITTED TO ONGOING PROFESSIONAL DEVELOPMENT

45% of staff are currently studying for a qualification

COST & STAFFING FACTORS A BARRIER TO TRAINING

86% of staff identify financial reasons as a barrier to participation in training

Percentages refer to percentages of those who responded to the relevant question.

For more information contact the ATDC by email at reception@atdc.org.au or by phone on 03 6231 5002.

The ATDC 2012 Workforce Survey of member organisations captured data from 209 individuals who work within 29 organisations within the sector. This fact sheet provides a summary of the data that describes the qualifications and the professional development of the survey respondents.

- 83% of managers identify formal workplace systems to enhance the effectiveness of training and professional development:
 - 70% use professional development plans
 - 55% utilise supervisor support to implement training
 - 55% utilise team/peer partnerships
 - 51% provide opportunities to practice new skills
- The staff are well qualified, albeit not necessarily with ATOD qualifications:

Highest qualification level	All Staff	ATOD specialist workers	Managers
certificate IV or higher	93%	90%	98%
diploma or higher	83%	86%	89%
degree or higher	55%	56%	64%

- 90% of staff identify that their highest qualification is relevant to their work
- 27% of staff are currently studying a non-ATOD course
- 32% of ATOD specialist workers hold ATOD specialist qualifications
- 18% of ATOD specialist workers are studying an ATOD specialist course
- 55% of staff consider they need further training to perform their duties
- 75% of staff consider they need further training to improve career development opportunities
- 86% of staff identify financial reasons as a barrier to participation in training
- 38% of staff identify difficulty in being released from their workplace for training
- 50% of staff identify that their organisation provides study leave
- 33% of staff identify they would like to undertake management and leadership training
- Assessment and national recognition of training is important to 78% of staff



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The Alcohol, Tobacco and other Drugs Council Tas Inc. (ATDC) is the peak body representing the interests of community sector organisations that provide services to people with substance misuse issues in Tasmania.

The ATDC has a key role in advocating for adequate systemic support and funding for the delivery of evidence based alcohol, tobacco and other drug initiatives.

ATDC supports workforce development through training, policy and developmental projects with, and on behalf of, the sector.

The ATDC represents a broad range of service providers and individuals working in prevention, promotion, early intervention, treatment, research and harm reduction.

Organisations which participated in this survey were:

- Advocacy Tasmania
- Alcohol, Tobacco and other Drugs Council Tas Inc.
- Anglicare Tasmania Inc.
- Bethlehem House
- Circular Head Aboriginal Corporation
- Colony 47
- Community Connections Inc.
- Drug Education Network Inc.
- Glenorchy City Council
- Headspace/Cornerstone Youth Services
- Hobart City Council
- Hobart Clinic
- Holyoake Tasmania
- Karinya Young Women's Service
- Launceston City Mission
- Mission Australia
- OzHelp Foundation
- Pathways Tasmania (formerly Launch Youth Inc. & Live Free Tassie)
- Quit Tasmania
- Red Cross Tasmania
- Rural Alive and Well Inc.
- Salvation Army
- Tasmania Medicare Local (#34 Aboriginal Health Service)
- Tasmanian Aboriginal Centre Inc.
- Tasmanian Council on AIDS, Hepatitis & Related Diseases
- The Link Youth Health Service
- Wyndarra Centre
- Youth and Family Focus