

FAST FACTS

NEED FOR INCREASED FUNDING

More funding is needed to provide better pay, better resources and more education and training

FUNDING CYCLES IMPACT JOB SECURITY

Short term contracts are perceived to impact upon successful recruitment and are contributing to worker uncertainty about their future

LACK OF QUALIFIED RECRUITMENT POOL

Managers identify that there are insufficient appropriately qualified workers available for recruitment. Staff identify that lack of backfill is a barrier to undertaking training

NEED FOR LOCAL TRAINING

The cost of travel and accommodation is a barrier to attending training

The ATDC 2012 Workforce Survey of member organisations captured data from 209 individuals who work within 29 organisations within the sector. This fact sheet provides a summary of the data that describes the challenges faced by these organisations from external influences.

- 51% of staff identify the need for more funding for education and training
- 37% of staff identify the need for better pay
- 29% of workers identify that the availability of better pay elsewhere would affect their decision to leave their job
- 15% of managers identify short term contracts as a barrier to employing ATOD specialist workers
- 26% of ATOD specialist workers identify that changes in their future working arrangements will be determined by their contract and/or availability of funding within 2 years
- 24% of managers with client caseload, who do not have clinical supervision, identify a lack of available clinical supervisors as a barrier to their receiving clinical supervision
- 38% of managers identify insufficient numbers of applicants with desirable ATOD qualifications as a barrier to employing ATOD workers
- 34% of staff identify that the cost of travel and accommodation is a barrier to attending training
- 26% of staff identify that availability of suitable backfill is a barrier to them undertaking further training

Percentages refer to percentages of those who responded to the relevant question.

For more information contact the ATDC by email at reception@atdc.org.au or by phone on 03 6231 5002.



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The Alcohol, Tobacco and other Drugs Council Tas Inc. (ATDC) is the peak body representing the interests of community sector organisations that provide services to people with substance misuse issues in Tasmania.

The ATDC has a key role in advocating for adequate systemic support and funding for the delivery of evidence based alcohol, tobacco and other drug initiatives.

ATDC supports workforce development through training, policy and developmental projects with, and on behalf of, the sector.

The ATDC represents a broad range of service providers and individuals working in prevention, promotion, early intervention, treatment, research and harm reduction.

Organisations which participated in this survey were:

- Advocacy Tasmania
- Alcohol, Tobacco and other Drugs Council Tas Inc.
- Anglicare Tasmania Inc.
- Bethlehem House
- Circular Head Aboriginal Corporation
- Colony 47
- Community Connections Inc.
- Drug Education Network Inc.
- Glenorchy City Council
- Headspace/Cornerstone Youth Services
- Hobart City Council
- Hobart Clinic
- Holyoake Tasmania
- Karinya Young Women's Service
- Launceston City Mission
- Mission Australia
- OzHelp Foundation
- Pathways Tasmania (formerly Launch Youth Inc. & Live Free Tassie)
- Quit Tasmania
- Red Cross Tasmania
- Rural Alive and Well Inc.
- Salvation Army
- Tasmania Medicare Local (#34 Aboriginal Health Service)
- Tasmanian Aboriginal Centre Inc.
- Tasmanian Council on AIDS, Hepatitis & Related Diseases
- The Link Youth Health Service
- Wyndarra Centre
- Youth and Family Focus